

KCCA Board Advisory Committee

February 6, 2023

Minutes

KCCA Board member present: Jim Minor

Advisory Board members present: Benson Meyers, Sandi Fuhrman, Elaine Simms, and Julie Strand.

Residents also attended.

Julie reviewed the findings of the KCCA benefits analysis for the administrator position that we are now naming Community Manager. The board had expressed a concern and wanted more information about how competitive our benefits would be. The review included health/dental/vision, retirement, vacation leave, holidays, sick leave, and disability. In short, the KCCA benefits package is competitive for this management level executive position. There was an in depth discussion about the draft benefits analysis. The only area of slight concern is vacation leave. The BAC recommends offering the administrator (community manager) 3 weeks of vacation leave. The board needs to review this analysis and hopefully approve the plan.

As far as the overall community manager plan the board can consider holding a work shop meeting to allow for community education and involvement. There was a brief review of the overall plan.

Sandi reviewed outreach contacts to professional management companies in order to arrange for discussion focused on their financial management capabilities. Two companies have been scheduled for initial screening sessions. A third company is having discussions with Sandi about their level of interest. Board finance committee participation in these meetings is preferred and being sought.

These minutes were recorded by Benson Meyers.